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Jun. 23, 2016

Announcement of Executive Appointments

Aicello Corporation would like to announce that it has determined the new management structure as follows. The management changes are subject to the approval of Aicello's Ordinary General Meeting of Shareholders and the Board of Directors Meeting held on June 14, 2016.

We would greatly appreciate it if you could have continued support to us in the future.

Title	Name	Principal Business Activities and
		Positions
President	Wataru Makino	
Chief Executive Officer		
Managing Director	Satoshi Morita	Executive Director of Marketing
Senior Executive Officer		Dept.
Executive Director	Hisanori Ozaki	Executive Director of Management
Senior Executive Officer		Planning, Supply Chain Management
		Dept., Purchasing and Business
		Process Reengineering
Executive Director	Yasuyoshi Kondo	Executive Director of Commercial
Senior Executive Officer		Development Dept.
Executive Director	Ikuo Suzuki	Executive Director of Production
Senior Executive Officer		Dept.
Executive Director	Hiroyuki Nakamura	Executive Director of Administration
Senior Executive Officer		Dept.
(Newly appointed)		
Executive Director	Kenichiro Kosaka	Asian Regional Executive Director
Senior Executive Officer		
(Newly appointed)		
Executive Director (External)	Satoshi Suwa	General Manager of Sumitomo
		Chemical Co., Ltd. Polyolefin Dept.
Full time Auditor	Takayuki Matsumoto	
Auditor	Emiko Makino	
Executive Officer	Takeshi Watanabe	Americas Regional Director
Executive Officer	Naoki Wakasugi	Director of Research & Development

*Mr. Seiichi Itoh retired from the position of Executive Officer and took up the post of an advisor.

Sincerely yours,

Wataru Makino / President Aicello Corporation

Representative Officers of Aicello Group

[Domestic]

AIA CO., LTD. AICELLO PACK CO., LTD. NAGOYA GRAVURE CO., LTD. A-TECH CO., LTD. FINE PLUS CO., LTD. AICELLO KOSAN CO., LTD. AICHI-SENI CO., LTD. Masataka Tsukada Yasuhiro Yamamoto Takashi Suzuki Kouji Uchida Kenji Sato Emiko Makino Emiko Makino

[Overseas]

SHANGHAI AIXINGLU PLASTIC Toshiyuki Fujiwara PACKAIGING CO., LTD. AICELLO (SHANGHAI) Kazuhiko Yamazaki TRADING CO., LTD. AICELLO MALAYSIA SDN. BHD. Kazuya Sonobe AICELLO THAILAND CO., LTD. Kenichiro Kosaka PT. ACBOS Indonesia Hidemi Miyaji AICELLO INDIA PRIVATE LIMITED Masato Nishibashi AICELLO NORTH AMERICA INC. Kohei Nagashima AICELLO AMERICA CORPORATION Carlton Wong AICELLO MEXICO S.A. DE C.V. Takeshi Watanabe AICELLO CHEMICAL EUROPE GmbH Andre Schellberg AICELLO MILIM CHEMICAL CO., LTD. Jang - Wook, Lim