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July. 1, 2022

Announcement of Executive Appointments

Aicello Corporation would like to announce new leadership structure as follows. This changes were approved at Aicello's Ordinary General Meeting of Shareholders and the Board of Directors Meeting held on June 14, 2022.

We would greatly appreciate your continued support to Aicello.

| Title | Name | Principal Business Activities and Positions |
|--|--------------------|---|
| President Chief Executive Officer | Satoshi Morita | |
| Executive Vice President Senior Executive Director | Hironobu Makino | Executive Director of Commercial Development Dept. |
| Managing Executive Officer Senior Executive Director | Hisanori Ozaki | Supervising Process Innovation, R&D, Manufacturing |
| Executive Officer Senior Executive Director | Hiroyuki Nakamura | Executive Director of Supply Chain Management Dept. Supervising Global Corporate Dept. |
| Executive Officer Senior Executive Director | Kenichiro Kosaka | Executive Director of Marketing Dept. Executive Director, Asia and China Region |
| Executive Officer Senior Executive Director | Yasuhiro Yamamoto | Executive Director of Production Dept. |
| Executive Director (External) | Masakuni Sugai | General Manager of Sumitomo Chemical Co., Ltd. Polyolefin Dept. |
| Auditor | Mitsumasa Asano | Shinsei-Sogo. Inc. Certified Public Accountant |
| Executive Director | Toshiyuki Fujiwara | Executive Director of Sustainability Management Dept. |
| Executive Director | Shin Sugiyama | Executive Director, Europe & Americas Region Deputy Executive Director of Marketing Dept. Business Director of Solublon Business Unit |
| Executive Director | Takanori Murakami | Executive Director of Research & Development Dept. |
| Executive Director | Mitsue Ohba | Executive Director of Global Corporate Dept. |
| Executive Director | Nobuhide Ebata | Executive Director of Process Innovation Dept. |

Wataru Makino retired from the chairman of the board and was appointed as Executive Advisor. Emiko Makino retired from an Audit & Supervisory Board Member and was appointed as Executive Advisor.

Sincerely yours,

Satoshi Morita / President Aicello Corporation



Representative Officers of Aicello Group

[Domestic]

AICELLO PACK CO., LTD. President Kaoru Yamamoto

A-TECH CO., LTD. President Hayato Ashida

FINE PLUS CO., LTD. President Naoki Wakasugi

AIA CO., LTD. President Masataka Tsukada

NAGOYA GRAVURE CO., LTD. President Takashi Suzuki

AICELLO HOLDINGS CO., LTD. President Hironobu Makino

AICHI-SENI CO., LTD. President Takashi Takagi

[Overseas]

SHANGHAI AIXINGLU PLASTIC PACKAGING CO., LTD.

President Masahito Inoue

AICELLO (SHANGHAI) TRADING CO., LTD. President Hironao Ota

AICELLO (THAILAND) CO., LTD. Managing Director Kazuhiko Yamazaki

AICELLO MALAYSIA SDN. BHD. Managing Director Tomotsugu Chikada

PT. ACBOS INDONESIA President Director Morihiko Uozumi

AICELLO INDIA PRIVATE LIMITED Managing Director Manabu Nagata

AICELLO VIETNAM CO., LTD. General Director Akira Otaka

AICELLO NORTH AMERICA INC. President Kohei Nagashima

AICELLO AMERICA CORPORATION President Carlton J. Wong

AICELLO MEXICO, S.A. DE C.V. Director General Toshimasa Sasaki

AICELLO MILIM CO., LTD. Chief Executive Officer Jang – Wook, Lim

AICELLO-HARKE GmbH Managing Director Andre Schellberg

Christian Gellermann