

June 12, 2026

Announcement of Executive Appointments

Aicello Corporation would like to announce new leadership structure as follows. This changes were approved at Aicello's Ordinary General Meeting of Shareholders and the Board of Directors Meeting held on June 11, 2026.

We would greatly appreciate your continued support to Aicello.

【 Executive Director & Auditor 】

Title	Name	Principal Business Activities and Positions
President	Satoshi Morita	Chief Executive Officer Chief Happiness Officer
Executive Vice President	Hironobu Makino	Chief Philosophy Officer
Managing Executive Director	Hiroyuki Nakamura	Chief Financial Officer
Executive Director	Kenichiro Kosaka	Chief Marketing Officer
Executive Director	Yasuhiro Yamamoto	Chief Manufacturing Officer
Executive Director (External)	Masakuni Sugai	General Manager of Sumitomo Chemical Co., Ltd. Polyolefin Dept.
Executive Director (External)	Takeya Okamoto	Nagoya International IP Firm : Chairman, Patent Attorney
Auditor	Mitsumasa Asano	Shinsei-Sogo. Inc. Certified Public Accountant, Certified Public Tax Accountant

【 Executive Officer 】

Title	Name	Principal Business Activities and Positions
Senior Executive Officer	Shin Sugiyama	Executive Officer of Marketing Dept. Executive Officer, Head of Europe & Americas
Executive Officer	Mitsue Ohba	Executive Officer of Global Corporate Dept.
Executive Officer	Nobuhide Ebata	Executive Officer of Process Innovation Dept.
Executive Officer	Morihiko Uchida	Executive Officer of Manufacturing Dept.
Executive Officer	Hiroyuki Matsuda	Executive Officer of Research & Development Dept. Executive Officer of New Business Development Dept.
Executive Officer	Junya Kondo	Executive Officer of Supply Chain Management Dept.
Executive Officer	Kazuhiko Yamazaki	Executive Officer, Head of Asia

Sincerely yours,

Satoshi Morita / President
Aicello Corporation

Representative Officers of Aicello Group

[Domestic]

AICELLO PACK CO., LTD.	President	Kaoru Yamamoto
A-TECH CO., LTD.	President	Hitoshi Kishita
FINE PLUS CO., LTD.	President	Yasushi Asano
AIA CO., LTD.	President	Masataka Tsukada
AICELLO HOLDINGS CO., LTD.	President	Hironobu Makino
AICHI-SENI CO., LTD.	President	Takashi Takagi

[Overseas]

AICELLO (SHANGHAI) TRADING CO., LTD.	President	Fumitaka Sahara
TAIWAN AICELLO Co., Ltd.	President	Toshihiko Yorozuya
AICELLO (THAILAND) CO., LTD.	Managing Director	Kazuhiko Yamazaki
AICELLO MALAYSIA SDN. BHD.	Managing Director	Takanori Murakami
PT. ACBOS INDONESIA	President Director	Hironao Ota
AICELLO INDIA PRIVATE LIMITED	Managing Director	Manabu Nagata
AICELLO VIETNAM CO., LTD.	General Director	Atsushi Kishimoto
AICELLO NORTH AMERICA INC.	President	Kohei Nagashima
AICELLO AMERICA CORPORATION	President	Carlton J. Wong
AICELLO MEXICO, S.A. DE C.V.	Director General	Yohei Kudo
AICELLO MILIM CO., LTD.	Chief Executive Officer	Jang-Wook, Lim
AICELLO-HARKE GmbH	Managing Director	Christian Gellermann