

August 1, 2025

Announcement of Executive Appointments

Aicello Corporation would like to announce new leadership structure as follows. This changes were approved at Aicello's Ordinary General Meeting of Shareholders and the Board of Directors Meeting held on June 11, 2025.

We would greatly appreciate your continued support to Aicello.

Title	Name	Principal Business Activities and Positions
President	Satoshi Morita	Chief Executive Officer Chief Happiness Officer
Executive Vice President	Hironobu Makino	Chief Philosophy Officer
Executive Officer	Hiroyuki Nakamura	Chief Financial Officer
Executive Officer	Kenichiro Kosaka	Chief Marketing Officer Executive Director of Marketing Dept. Executive Director, Asia and China
Executive Officer	Yasuhiro Yamamoto	Chief Manufacturing Officer
Executive Officer (External)	Masakuni Sugai	General Manager of Sumitomo Chemical Co., Ltd. Polyolefin Dept.
Executive Officer (External)	Takeya Okamoto	Nagoya International IP Firm : President Patent Attorney
Auditor	Mitsumasa Asano	Shinsei-Sogo. Inc. Certified Public Accountant
Senior Executive Director	Shin Sugiyama	Executive Director, Europe & Americas Deputy Executive Director of Marketing Dept.
Executive Director	Mitsue Ohba	Executive Director of Global Corporate Dept.
Executive Director	Nobuhide Ebata	Executive Director of Process Innovation Dept.
Executive Director	Morihiko Uchida	Executive Director of Manufacturing Dept.
Executive Director	Hiroyuki Matsuda	Executive Director of Research & Development Dept. Executive Director of Commercial Development Dept.
Executive Director	Junya Kondo	Executive Director of Supply Chain Management Dept.

Sincerely yours,

Satoshi Morita / President
Aicello Corporation

Representative Officers of Aicello Group

[Domestic]

AICELLO PACK CO., LTD.	President	Kaoru Yamamoto
A-TECH CO., LTD.	President	Hayato Ashida
FINE PLUS CO., LTD.	President	Yasushi Asano
AIA CO., LTD.	President	Masataka Tsukada
NAGOYA GRAVURE CO., LTD.	President	Takashi Suzuki
AICELLO HOLDINGS CO., LTD.	President	Hironobu Makino
AICHI-SENI CO., LTD.	President	Takashi Takagi

[Overseas]

SHANGHAI AIXINGLU PLASTIC PACKAGING CO., LTD.	President	Hiroshi Kubota
AICELLO (SHANGHAI) TRADING CO., LTD.	President	Fumitaka Sahara
TAIWAN AICELLO Co., Ltd.	President	Toshihiko Yorozya
AICELLO (THAILAND) CO., LTD.	Managing Director	Kazuhiko Yamazaki
AICELLO MALAYSIA SDN. BHD.	Managing Director	Takanori Murakami
PT. ACBOS INDONESIA	President Director	Hironao Ota
AICELLO INDIA PRIVATE LIMITED	Managing Director	Manabu Nagata
AICELLO VIETNAM CO., LTD.	General Director	Yasuhiro Kijima
AICELLO NORTH AMERICA INC.	President	Kohei Nagashima
AICELLO AMERICA CORPORATION	President	Carlton J. Wong
AICELLO MEXICO, S.A. DE C.V.	Director General	Yohei Kudo
AICELLO MILIM CO., LTD.	Chief Executive Officer	Jang-Wook, Lim
AICELLO-HARKE GmbH	Managing Director	Christian Gellermann