



# SUSTAINABLE DEVELOPMENT GOALS

## The 17 Sustainable Development Goals (SDGs)

Aicello is growing its business while following the principle of contributing to society through its corporate activities. We keep compliance in mind in various moments from purchasing, sales, product development and plant operations to continue to be considerate of our customers, society, and the environment. These initiatives are part of the SDGs (Sustainable Development Goals). We updated the information on how Aicello's business activities are related to the 17 SDGs in "Our past initiatives and expectations for the future."

### Explanation of each goal of the SDGs "17 Goals

#### Icons for each goal

Relevant to SDGs "17 Goals  
•Aicello's Approach  
•AICELLO's Initiatives  
•What Aicello should do in the future

### Giving everyone enough food to live by practicing sustainable farming

2 ZERO HUNGER



We are expected to develop products that contribute to agricultural development, including new grade of sealant film for food packaging prevent food loss and packaging agricultural products made by water-soluble film. We keep in mind whether our raw materials, consumables, and other procured goods have a negative effect on agricultural production.

### Ensuring everyone has access to equal, quality education

4 QUALITY EDUCATION



Aicello has an "educational support scheme" that allows employees to learn foreign languages, and obtain various certifications, and more. We have "in-house application scheme" that all employees are recruited for projects equally and can take part in. Aicello also takes part in community educational activities. Aicello understands that teaching about the SDGs is also part of its social responsibility.

### Managing safe water and a sanitary environment

6 CLEAN WATER AND SANITATION



We have reviewed the water facilities and plumbing in our plants, made efforts to reuse water, and have drastically reduced our water consumption. The wastewater channels are clearly divided into direct discharge and sewage use, and we have measures to prevent garbage from being mixed in with directly discharged wastewater.

### Eliminating All Poverty in the World

1 NO POVERTY



Aicello has been doing business mainly in Japan for 90 years. We also have set up bases in developing countries to grow our business alongside the local people. Our continuation of global business itself means our commitment to achieve goals.

### Ensuring everyone is healthy and has access to welfare services

3 GOOD HEALTH AND WELL-BEING



Our clean products contribute to the manufacturing of pharmaceuticals and development of medical equipment. Aicello's plants are controlling chemical substances appropriately to avoid any negative effects on society. We continue to promote health management, raise health and hygiene awareness through safety and hygiene activities, and emphasize the health of our employees and their families.

### Eliminating gender discrimination

5 GENDER EQUALITY



Aicello has been praised for our initiatives to promote women's participation and was recognized by Aichi Prefecture as a certified "Aichi Company for Brilliant Women." We have measures to prevent harassment and continue to maintain a working environment in consideration of our employees' health.

### Modern energy sources generated stably at affordable prices for everyone

7 AFFORDABLE AND CLEAN ENERGY



We are actively working to use more sustainable energy by installing solar power generation facilities and buying renewable electricity. We think about energy conservation and use it for everything from our office devices to production facilities. We have also switched to LED lights and cars with low pollution.

### Advancing economic growth and making everyone have satisfying jobs

8 DECENT WORK AND ECONOMIC GROWTH



Aicello promotes smart plants to improve productivity. We also strive to create a satisfying work environment by sharing clear employment conditions, making an employment environment free of work-related injuries, maintaining a performance evaluation system, hiring elderly and people with disabilities, and more.

### Reducing inequality domestically and internationally

10 REDUCED INEQUALITIES



Part of our motto is "to act as a whole." The spirit of knowing each other's abilities, understanding each other, and working together to achieve our goals has led to respect among Aicello Group employees around the world. We will overcome issues such as further improvement of our fair and impartial personnel evaluation system and promotion of employment of elderly and people with disabilities.

### Producing and consuming responsibly

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



Aicello strives to reduce fuel loss, recycle, achieve our target of zero waste emissions, collect used products to turn them into products, and develop products that use biomass. We will continue to contribute to creating a recycling-oriented society by promoting 3R+R and providing products with assured quality.

### Protecting the ocean and its resources

14 LIFE BELOW WATER



Aicello employs wastewater channels that are clearly divided into direct discharge and sewage use. We strive to set up and strengthen measures to prevent raw materials and plastics from entering rivers. We also actively take part in river cleanups. We continue to develop products that do not pollute the ocean, such as our recyclable clean products, corrosion inhibiting film, and biodegradable water-soluble film.

### Making a safe and secure society where everyone is protected by the law

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



Aicello's employees know as a matter of fact that the laws and regulations stipulate that companies must not engage in corruption or bribery. Our Behavioral Guidelines advocate "sincere behavior and healthy social behavior." We continue to comply with laws and regulations and maintain healthy and transparent relations with society.

### Technological innovation for developing a sustainable industry

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



We contribute to the development of electronic devices and automobiles by making clean products and corrosion inhibiting film. In production, we actively incorporate the latest technologies in the world, strive to continuously improve quality and productivity, and value the spirit of research and development.

### Creating safer towns that are resilient against disasters

11 SUSTAINABLE CITIES AND COMMUNITIES



We take disaster prevention measures and earnestly strive to make preparations in case of a disaster. We have worked toward a target of zero waste emissions for over three decades. We will continue to contribute to creating safe and livable towns by managing and reducing our use of chemical substances, preventing pollution, and taking part in activities to build better environments of communities.

### Act quickly to reduce climate change and its effects

13 CLIMATE ACTION



Aicello has decreased its carbon dioxide emissions through the efforts to conserve resources and energy, use renewable energy, improve transportation efficiency, switch company cars to ones that pollute less, make properties greener, and develop bio-PE products, and more. We have created a roadmap to decrease emissions by 2030 taking into account our products' contributions, in order to become carbon neutral by 2050. We have prepared a business continuity plan in case of a natural disaster, as part of our initiatives to achieve our targets.

### Protecting and revitalizing land and forest ecosystems

15 LIFE ON LAND



Aicello uses raw materials that are verified to not harm forest resources and have reduced paper and switched wooden pallets with other materials, among other initiatives. We will continue our business activities while making products following the principle of green procurement, consider the surrounding environment (plants and animals) when building new plants and facilities.

### Collaborating with people around the world

17 PARTNERSHIPS FOR THE GOALS



Aicello Group's Behavioral Guidelines advocate "mutually beneficial relationships with business partners." Aicello strives to build relationships of trust with business partners in Japan and overseas so both parties can grow, and engages in international cooperation and exchanges.